

29209/JB/HG

AMENDMENT OF THE ARTICLES OF
STICHTING ARABISCHE WERELD ZENDING NEDERLAND

This day, the sixteenth of July two thousand and twenty-one, there appeared before me, *Meester* Lodewijk Paul Kortland, civil-law notary of Putten:

Mrs *Meester* Hannah Rozemarijn van der Graaf, born in Elburg on the twenty-third of November nineteen hundred and ninety-five, employed at my, civil-law notary's, firm, which has its office in 3881 EC Putten, Postweg 2, for the purposes of this matter acting as attorney authorized in writing by:

1. X, residing in X, born in X on X, proving his identity with his passport, number X, issued in X on X, X;
2. X, residing in X, born in X on X, proving his identity with his passport, number X, issued in X on X, X;

for the purposes of this matter acting respectively as chairman and secretary of the foundation: STICHTING ARABISCHE WERELD ZENDING NEDERLAND, established in The Hague, actually established at Hark 1, 1611 LM Bovenkarspel, entered in the commercial register of the Chamber of Commerce under number 41150377, hereinafter called: "the Foundation", and as such empowered on the strength of article 4(14) of the articles of the Foundation to lay down the amendment of the articles by notarial deed.

POWER OF ATTORNEY

The power of attorney has been attached to this deed.

The appearer, acting as mentioned, has stated the following to me, civil-law notary:

INTRODUCTION

1. The Foundation was formed by notarial deed executed on the tenth of December nineteen hundred and seventy before *Meester* A.G. Boekwijn, civil-law notary of The Hague at the time.
2. The articles of the Foundation were most recently amended by a notarial deed executed on the seventeenth of August nineteen hundred and eighty-seven before a deputy of *Meester* C. van Hattum, civil-law notary of Emmeloord at the time.
3. On the ninth of June two thousand and twenty the board of the Foundation resolved to amend the articles.

The document evidencing this has been attached to this deed. Approval for this amendment of the articles has been obtained from the General Director of Arab World Ministries, which appears from an e-mail attached to this deed.

AMENDMENT OF THE ARTICLES

As a result of the resolution on amendment of the articles the articles will read as follows with immediate effect:

ARTICLES OF ASSOCIATION

Article 1 - Name and seat

1. The name of the foundation is: Stichting Pioneers, formerly known as Stichting Arabische Wereldzending.
It is the Dutch chapter of "Pioneers International".
2. The Foundation is established in the municipality of Bovenkarspel.

Article 2 – Object, principles and resources

1. The object of the foundation is: to give shape to the mission of Pioneers International in The Netherlands and Europe. The mission of Pioneers International is to bring the gospel of Jesus Christ to all unreached groups of the population globally and to perform everything that is related to this or may be conducive thereto.
This object does not include making distributions to the founder or to those people who are members of the bodies of the foundation.
2. The object of the foundation is based on the following principles:
 - a. We believe that the Bible, consisting of the Old and the New Testaments, was originally given by God, divinely inspired, sufficient, infallible and completely reliable, having the highest authority in all matters of belief and life.
 - b. We believe in one God, Creator of all things, eternally consisting of three persons: Father, Son and Holy Ghost.
 - c. We believe in our Lord Jesus Christ, God having come in the Flesh, His virgin birth, sinless life, divine miracles, substitutionary and atoning death on the cross, physical resurrection, ascension and elevation, mediatorship, and His personal, coming and visible return in power and glory.
 - d. We believe that Christ has commanded the church to enter the whole world and to make disciples of all peoples, baptising them in the name of the Father, the Son and the Holy Ghost and to instruct those who believe to obey everything that Christ has commanded.
 - e. We believe in the principle of unity: the missionary organisation of Pioneers is an international community, composed of believers from many different churches and countries. It is our wish to work in harmony with our national and international partners and colleagues on the basis of the principles mentioned above. With regard to matters that are not mentioned in these principles Pioneers acknowledges that we may differ in views, provided that these views are based on the Bible as highest authority and no interpretation or practice undermines the work of the Gospel or harms the mutual unity with those whom we serve. We want to live, work and relate to each other in a spirit of love and humility, as set out in Romans 14, 1 Corinthians 13 and other Bible passages.
3. The foundation aims at the common good.
4. The foundation is a non-profit organization.
5. The foundation tries to achieve its object among other things by engaging, but not exclusively, in (para)medical, media-related, educational and social activities to support

those who need them and also by the use of legal and effective measures as the board considers necessary or desirable.

Article 3 - Board: composition, appointment, remuneration, dismissal

1. The board of the foundation consists of at least four or more natural persons.
The board determines the number of officers.
An incomplete board will retain its powers.
The board may designate from their number a chairman, a secretary and a treasurer.
One officer may hold several of these positions. The chairman, secretary and treasurer make up the daily executive of the foundation. The tasks of the daily executive will be laid down in more detail in a code of rules.
2. The officers are appointed by the board.
Vacancies will be filled as soon as possible but at any rate within three months after their occurrence.
3. Every officer must meet the following requirements:
 - a. an officer is a natural person;
 - b. an officer has the free control of his property;
 - c. an officer must endorse the principles mentioned in article 2(2) and be prepared on the basis thereof to cooperate in reaching the object of the foundation.

At most half the number of officers may have a family relationship with another officer. A family relationship is understood to be a relationship by blood or affinity up to and including the fourth degree and the capacity of spouse, registered partner or other life partner.
4. Officers are appointed for a definite period. Annually one member of the board will retire in accordance with a schedule of retirement drawn up by the board. A retiring officer may be reappointed as officer immediately.
5. All officers may receive a compensation for the costs that they have made in reason for the performance of their jobs.
The officers will receive no remuneration for their work.
6. An officer will lose his position:
 - a. as a result of his death;
 - b. as a result of his bankruptcy, because the debt consolidation scheme for natural persons is declared applicable to him or because he is granted a suspension of payments;
 - c. because he is placed under a guardian or all his property is placed in administration;
 - d. as a result of voluntary resignation;
 - e. as a result of his dismissal by the District Court;
 - f. as a result of his dismissal granted by the board, as mentioned in paragraph 8 of this article.

7. In the event of absence or prevention of one or more officers the other officers or the only remaining officer will be temporarily entrusted with the management.
In the event of absence or prevention of all the officers one person to be designated for the purpose by the board for an indefinite period will be temporarily entrusted with the management.
Prevention at any rate means suspension and the case in which for any reason during a consecutive period of at least seventy-two hours no contact can be made by the foundation or a fellow officer, on the understanding that the board may decide that another period applies.
8. The board has the right to suspend or dismiss one of its members. In order to be valid a resolution of the board on dismissal or suspension must be passed unanimously at a meeting at which at least two thirds of the number of members of the board are present. If the last-mentioned number is not present, a second meeting will be convened and held within one month after this meeting. A valid resolution can be passed by this second meeting with the number of members of the board present, provided that it is done unanimously.
A member of the board whose dismissal or suspension is brought up must be given an opportunity at the relevant meeting to account for his actions, but will not take part in the vote.

Article 4 - Board: convening, meetings, resolutions

1. Every officer is empowered to convene a meeting of the board.
2. The meeting of the board will be called in writing. In this call it is stated on what day the meeting will be held, what the starting time of the meeting is and what subjects will be discussed (agenda). The call will be made with observance of a period of at least seven days, not counting the day of the call and that of the meeting.
The member of the board who has made an address known to the foundation for this reason may be called to the meetings of the board by means of a legible and reproducible message sent electronically to that address.
3. The meetings of the board will be held in the place to be determined by the person who convenes the meeting.
4. If anything is done contrary to any provision of the two previous paragraphs, the board may nevertheless pass legally valid resolutions if all the officers are present or represented at the meeting.
5. In order to be represented at the meeting an officer may give another officer written power of attorney. A power of attorney laid down electronically will be considered a written power of attorney.
An officer may not represent more than one fellow officer at the meeting.
6. At the meetings of the board each officer will cast one vote.
In so far as no greater majority is prescribed in these articles, the resolutions of the board

will be passed by an absolute majority of the votes cast.

If the votes are tied on things, the proposal has been rejected.

7. An officer will not participate in deliberations and the passing of resolutions, if he has a direct or indirect personal interest therein that conflicts with the interest of the foundation and the enterprise or organization associated with it. If as a result of this no resolution of the board can be passed, the relevant officer will nevertheless be empowered to participate in deliberations and the passing of resolutions and the board will be empowered to pass the resolution in this way. The board will then lay down in writing what considerations led to the resolution.

Article 5 - Board: chair at the meetings, minutes, resolutions without a meeting

1. The chairman chairs the meetings of the board. In his absence the meeting will choose its own chairman.
2. The chairman of the meeting determines the manner in which the votes at the meetings are held.
3. The opinion of the chairman of the meeting uttered at the meeting about the outcome of a vote is decisive.

The same applies to the contents of a resolution passed, in so far as a vote was passed on a proposal not laid down in writing. If immediately after the utterance of the chairman's opinion its correctness is contested, a new vote will be taken, if the majority of the meeting or, if the original vote was not taken by poll or in writing, one person present and entitled to vote desires this. As a result of this new vote the legal consequences of the original vote will be cancelled.

4. The proceedings at the meetings of the board will be laid down in minutes by the secretary or a person designated for the purpose by the chairman of the meeting. After having been adopted the minutes will be signed by the chairman and the minutes keeper of the meeting.
5. The board may also pass resolutions in another manner than at a meeting if all the officers cast their votes in writing. A resolution will then be passed if all the officers have declared in favour of the proposal.

A written statement will also be a legible and reproducible message sent electronically to the address that the board has determined for this purpose and made known to all the officers.

Article 6 - Board: tasks and powers

1. The board is entrusted with managing the foundation.
Every officer is under an obligation to the foundation for a proper fulfilment of the task entrusted to him.

The board is obliged to keep records of the capital position of the foundation and of everything concerning the work of the foundation, according to the requirements that follow from this work, to conduct an administration in such a manner and to store the corresponding books, documents and other data carriers in such a manner that the rights

and obligations of the foundation may be known at any time.

The board is obliged to retain the said books, documents and other data carriers during seven years.

2. The board is empowered to resolve on entering into agreements to acquire, alienate or encumber registered property and is not empowered to enter into agreements in which the foundation binds itself as surety or solidary debtor, gives a guarantee for a third party or binds itself as security for a debt of a third party.
3. Testamentary dispositions may only be accepted with the benefit of inventory.

Article 7 - Board: representation

1. Power to represent the foundation is held by:
 - the whole board jointly;
 - two members of the board acting together, of which at least one must be the chairman, the secretary or the treasurer.

An individual officer cannot represent the foundation, unless the board consists of one officer.

2. The board may resolve on granting incidental or continuous power of attorney to one or more officers and/or to others, both jointly and separately, to represent the foundation within the limits of that power of attorney.

Article 8. Financial year; reporting

1. The financial year will be the calendar year.
2. Annually within six months after the end of the financial year the board will be obliged to prepare and commit to paper the balance sheet and the statement of income and expenditure of the foundation.

The treasurer will send these documents to all the officers before the end of the period referred to in the preceding sentence.

The board will prepare annual accounts and a management report as referred to in section 2:300 of the Civil Code if that is compulsory on the basis of the law. In that case the board will make a copy thereof available for inspection by the board at the office of the foundation with the data to be added on the basis of the law.

3. Before proceeding to adoption of the balance sheet and the statement of income and expenditure the board may have these documents audited by an accountant to be designated by it as referred to in section 2:293(1) of the Civil Code.

This accountant will report to the board about his audit. He will lay down the outcome of his audit in an opinion about the truthfulness of the documents.

4. The balance sheet and the statement of income and expenditure of the foundation or the annual accounts will be adopted by the board within one month after the preparation of the documents as referred to in paragraph 2.

The adopted documents will be signed by all the officers. If a signature of one of them is lacking, the reason for this will be stated in the documents.

5. The period mentioned in paragraph 2 may be extended by the board by a maximum of four months on the ground of exceptional circumstances.

Article 9 - Codes of rules

1. The board may lay down one or more codes of rules. In such a code rules or additional rules will be included that the board deems necessary for the performance of its task. Such a code of rules may never be contrary to the articles or the law. The board may amend and also withdraw any code of rules made by it.
2. A code of rules is laid down in writing with mention of the day on which it takes effect. This date cannot lie before the date on which the resolution was passed.

Article 10 - Amendment of the articles.

1. The board is empowered to amend the articles.
2. The resolution on amendment of the articles can only be passed by a majority of at least three fourths of the votes cast at a meeting at which all the officers are present or represented.

If at the meeting at which a resolution on amendment of the articles is under discussion the required number of officers is not present or represented, a new meeting can be called after that meeting, to be held no sooner than three and no later than six weeks after the first meeting. At the new meeting the resolution on amendment of the articles may be passed by a majority of at least two thirds of the votes cast, irrespective of the number of officers present or represented.

3. If a proposal to amend the articles is to be made, this must be mentioned in the call to the relevant meeting. The literal text of the proposed amendment must be added to that call.

The convening period will be at least two weeks in this case.

4. An amendment of the articles will take effect at a time determined by the board, but not before it has been laid down in a notarial deed.

Two officers acting jointly are empowered to have this deed executed.

The board may authorize one or more officers and/or others, both jointly and separately, to have the deed of amendment of the articles executed.

Article 11 – Merger, demerger, conversion

A resolution of the board on merger or demerger in the sense of title 7 of Book 2 of the Civil Code and a resolution of the board to convert the foundation into a different legal form in accordance with section 2:18 of the Civil Code will be governed accordingly by the provisions in the paragraphs 1, 2 and 3 of the previous article, in so far as possible, subject to the requirements of the law.

Article 12. - Dissolution and liquidation

1. The board is empowered to dissolve the foundation.
The provisions in article 10(2) and (3) will apply accordingly to the resolution on dissolution as much as possible.

2. In its resolution on dissolution the board will lay down the use of any positive balance. The credit balance will be spent for the benefit of an institution for the common good with a similar object.
3. The board is entrusted with the liquidation of the property of the foundation, in so far as no other liquidator(s) has/have been designated in the resolution on dissolution.

ANNEXES

The following documents have been attached to this deed:

- minutes of the meeting of the board;
- approving resolution;
- powers of attorney;
- e-mail with approval of the General Director of Arab World Ministries.

END

The appearer, acting as stated, is known to me, civil-law notary.

The gist of this deed has been stated and explained to the appearer. Attention has also been drawn to the consequences that follow for the party from the contents of this deed. The appearer has stated that he does not wish the deed to be read out in full, that in good time before execution of this deed he had received the draft of this deed, had taken note of the contents of the deed and agreed to the contents. Immediately after having been read out in part this deed was signed in Putten by the appearer and subsequently by me, civil-law notary at twelve hundred hours and thirty minutes (12:30) on the date mentioned at the head of this deed.